Curriculum Vitae

Ekin Ilseven

Católica Lisbon School of Business and Economics
Palma de Cima
1649-023 Lisboa, Portugal
eilseven@ucp.pt

Academic Positions

2023   *Assistant Professor of Strategy and Organizations*
Católica Lisbon School of Business and Economics
Universidade Católica Portuguesa

Education

2023   Ph.D. in Strategic Management
INSEAD

2019   Masters in Management Science
INSEAD

2017   M.Sc. in Physics, with distinction
ETH Zurich
Master thesis written at Massachusetts Institute of Technology (MIT)

2014   B.Sc. in Physics
ETH Zurich

2010   Abitur Diploma, with distinction
Deutsche Schule Istanbul

Publications

E. Lee, E. Ilseven, and P. Puranam (forthcoming). *Scaling non-hierarchically: A theory of conflict-free organizational growth with limited hierarchical growth.* Strategic Management Journal.

E. Ilseven and P. Puranam (2021). *Measuring Organizational Resilience as a Performance Outcome*. Journal of Organization Design, 1-11.

H. Guo, E. Ilseven, G. Falkovich, L.S. Levitov (2017). *Higher-than-ballistic conduction of viscous electron flows*. Proceedings of the National Academy of Sciences, 114(12), pp. 3068-3073.

E. Ilseven and M. Mendoza (2016). *Lattice Boltzmann model for numerical relativity*. Physical Review E, 93(2), p.023303.

Working Papers   Buffer or Adapt? An Empirical Assessment of Interdependencies in Achieving Organizational Resilience.

Learning and Unlearning for Organizational Resilience: A Contingency Perspective on the Choice of Organizational Structure. (available on SSRN)

All for on or one for all? A point of view on organizational resilience and the role of decentralization. (co-authored with Abhinav Kapur)

From Dynamic Capabilities to Microfoundations: An Interview with Professor Constance Helfat. (co-authored with Minh Vo, Gabriel Szulanski, Constance E. Helfat)

From Individual to Organizational Learning through Interdependence and Influence (co-authored with Özgecan Koçak, Daniel Levinthal, Phanish Puranam)

The Problems that Bind: Problem Representations and Courses of Action in Problemistic Search (co-authored with Ambra Mazelli)

Awards

2022   *INFORMS/Organization Science Best Dissertation Proposal Competition Finalist*
INFORMS Conference 2022 - Indianapolis

2019   *Outstanding Tutor Award*
INSEAD

Teaching Activities

Microeconomics and Mathematics
Ph.D. core course – Tutoring
Assisted Prof. Timothy Van Zandt

Econometrics
Ph.D. core course – Tutoring
Assisted Prof. Alexandra Roulet

Microeconomics (Prices & Markets)
MBA core course – Tutoring
Assisted Prof. Lucia del Carpio

Organization 2.0
MBA elective – Tutoring & Grading
Assisted Prof. Phanish Puranam

Industry and Competitive Analysis
MBA elective – Tutoring
Assisted Prof. Karel Cool

Integrating Performance and Progress
MBA elective – Tutoring
Assisted Prof. Subramanian Rangan

Strategy
Executive Education – Grading
Assisted Prof. Gabriel Szulanski

AI for Business
Executive Education – Tutoring
Assisted Prof. Phanish Puranam, Prof. Theos Evgeniou, Prof. Ville Stopää

Strategy
Executive Education at Koç University GSB – Tutoring
Assisted Prof. Karel Cool

Professional and Service Activities

2020 – Present *Advisor on resilience for Avcilar Municipality, Istanbul*
Inform the Avcilar municipality of developments in resilience research, give talks on resilience, and represent the municipality at disaster risk reduction related seminars.

2020 - 2021 *Academic Advisor to podcast "Building Resilience"*
Advise on guests and content for a fortnightly published podcast organized by Organizational Design Community (ODC)

2019 *Technical Advisor to HR start-up OneNewOne*
Advised on data quality, processing, and analysis in connection with the business model.

2018 *Organizer of INSEAD and Wharton Doctoral Consortium*
Organized a three-day-long consortium involving 36 Ph.D. students from INSEAD & Wharton

2015 – Present *Ad hoc reviewer*
Organization Science, Strategy Science, Journal of Organization Design, International Journal of Modern Physics C

Conference and Faculty/Doctoral Consortium Presentations (* presented by co-author)

2023 Measuring Organizational Resilience as a Performance Outcome
Global Peter Drucker Forum, Vienna

2023	The Problems that Bind: Problem Representations and Courses of Action in Problemistic Search* Academy of Management Annual Meeting (Boston)
2023	STR Junior Faculty Teaching Consortium Academy of Management Annual Meeting (Boston)
2022	Investigating Trade-offs in Achieving Organizational Resilience: A Critical View College on Organization Science Dissertation Proposal Competition INFORMS/Organization Science Conference (Indianapolis)
2022	Are organizational with hierarchical influence structures more resilient? An organizational resilience perspective SEI Doctoral and Junior Faculty Consortium Rotterdam School of Management, Erasmus University
2022	An Empirical Assessment of Strategic Interdependencies in Achieving Organizational Resilience Against Demand Shocks Strategic Management Society (SMS) Annual Conference (London)
2022	An Empirical Assessment of Strategic Interdependencies in Achieving Organizational Resilience Against Demand Shocks SMS Extension "Strategies for building resilience: How can organisations and networks manage adverse events?" at ESSEC (Paris)
2022	A Critical View on Achieving Organizational Resilience: Unpacking the Underlying Trade-offs Symposium Organizer at Academy of Management Annual Meeting (Seattle)
2022	Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency Academy of Management Annual Meeting (Seattle)
2022	STR Dissertation Consortium participant Academy of Management Annual Meeting (Seattle)
2022	Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency EGOS Conference (Vienna)
2022	Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency Theoretical Organizational Models Society Annual Meeting (LUISS/Rome)

2022	Buffer or Adapt? An empirical assessment of interdependencies in achieving organizational resilience Crossing Bridges Research Series, 1st Edition SKEMA Business School (Paris)
2022	Are decentralized organizations more resilient? An organizational learning perspective Consortium on Competitiveness and Cooperation, 29th Annual Conference for Doctoral Student Research (Toronto)
2022	Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency INSEAD-Wharton Doctoral Consortium (INSEAD, Fontainebleau)
2022	Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency East Coast Doctoral Consortium (Virtual)
2021	A discussion on the underlying trade-offs in achieving organizational resilience Organization Design Community Webinar "Research in Progress III"
2021	Four questions for organizational resilience: A review and a general framework for future research Academy of Management Annual Meeting (Virtual)
2021	TIM Division Doctoral Consortium participant Academy of Management Annual Meeting (Virtual)
2021	The role of pre-shock organizational adaptation and collaborative structures in determining an organization's resilience through its first response performance Nagymaros Conference, Stanford (Virtual)
2021	Strategy Science Doctoral Workshop Participant (Virtual)
2019	Control and Adaptation INSEAD-Wharton Doctoral Consortium (Wharton, Philadelphia)
2018	A Conversation with Constance Helfat: Technological Change, The Manager, and Scope of Firms Strategic Management Society Annual Conference (Paris)

Technical Skills   C++, Python, R, Stata, Matlab

Languages   Turkish (excellent), English (excellent), German (excellent), Portuguese (A2), Spanish (A2)