

Curriculum Vitae

Ekin Ilseven

Católica Lisbon School of Business and Economics (CLSBE)
Palma de Cima
1649-023 Lisboa, Portugal
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Academic Positions

2023 *Assistant Professor of Strategy and Organizations*
Católica Lisbon School of Business and Economics
Universidade Católica Portuguesa

Education

2023 Ph.D. in Management, Strategy
INSEAD

2019 Masters in Management Science
INSEAD

2017 M.Sc. in Physics, with distinction
ETH Zurich
Master thesis written at Massachusetts Institute of Technology (MIT)

2014 B.Sc. in Physics
ETH Zurich

2010 Abitur Diploma, with distinction
Deutsche Schule Istanbul

Publications

E. Ilseven, S. Ghosh, L. Kinger-Hans, N. Pape, H. Vo, A. Zhao-Ding, C. E. Helfat, D.A. Levinthal, G. Szulanski, D. J. Teece (Forthcoming) *Exploring the Minds of Visionary Scholars: Evolution in Strategy and Strategy in Evolution*. Strategic Management Review.

E. Lee, E. Ilseven, and P. Puranam (2023). *Scaling non-hierarchically: A theory of conflict-free organizational growth with limited hierarchical growth*. Strategic Management Journal, 1-23.

E. Ilseven and P. Puranam (2021). *Measuring Organizational Resilience as a Performance Outcome*. Journal of Organization Design, 1-11.

H. Guo, E. Ilseven, G. Falkovich, L.S. Levitov (2017). *Higher-than-ballistic conduction of viscous electron flows*. Proceedings of the National Academy of Sciences, 114(12), pp. 3068-3073.

E. Ilseven and M. Mendoza (2016). *Lattice Boltzmann model for numerical relativity*. Physical Review E, 93(2), p.023303.

Working Papers

Buffer or Adapt? An Empirical Assessment of Interdependencies in Achieving Organizational Resilience. (available on SSRN)

Learning and Unlearning for Organizational Resilience: A Contingency Perspective on the Choice of Organizational Structure. (available on SSRN)

All for one or one for all? A point of view on organizational resilience and the role of decentralization. (co-authored with Abhinav Kapur)

What is “organizational” about organizational learning? (co-authored with Özgecan Koçak, Daniel Levinthal, Phanish Puranam)

The Problems that Bind: Problem Representations and Courses of Action in Problemistic Search (co-authored with Ambra Mazelli)

Other Articles

The Secret of Life, Resilience, and the Next Management: Reflections from the Global Peter Drucker Forum 2023
Online Renascença – CLSBE Article, 2023.

A Step Towards Resilient Organizations
Online INSEAD Knowledge Article, 2023.
Featured in The Business Times, Singapore.

How AI Large Language Models can change the way we strategise?
Online INSEAD Knowledge Article, 2023.
(Co-authored with Yves Doz).

Awards

2022 *INFORMS/Organization Science Best Dissertation Proposal Competition Finalist*
INFORMS Conference 2022 - Indianapolis

2019 *Outstanding Tutor Award*
INSEAD

Teaching Activities

Advanced Strategic Management
Master in Management – Instructor

Microeconomics and Mathematics

Ph.D. core course – Tutoring
Assisted Prof. Timothy Van Zandt

Econometrics
Ph.D. core course – Tutoring
Assisted Prof. Alexandra Roulet

Microeconomics (Prices & Markets)
MBA core course – Tutoring
Assisted Prof. Lucia del Carpio

Organization 2.0
MBA elective – Tutoring & Grading
Assisted Prof. Phanish Puranam

Industry and Competitive Analysis
MBA elective – Tutoring
Assisted Prof. Karel Cool

Integrating Performance and Progress
MBA elective – Tutoring
Assisted Prof. Subramanian Rangan

Strategy
Executive Education – Grading
Assisted Prof. Gabriel Szulanski

AI for Business
Executive Education – Tutoring
Assisted Prof. Phanish Puranam, Prof. Theos Evgeniou, Prof. Ville Stopää

Strategy
Executive Education at Koç University GSB – Tutoring
Assisted Prof. Karel Cool

Professional and Service Activities

- 2024 *Organizer of SMS Istanbul Extension “Firms in the Lab: Frontiers of Experimentation”* Organizing and coordinating a one-day conference in Kadir Has University, Istanbul, on experiments in organizations and organizations that experiment.
- 2020 – 2024 *Advisor on resilience for Avcilar Municipality, Istanbul*
Inform the Avcilar municipality of developments in resilience research, give talks on resilience, and represent the municipality at disaster risk reduction related seminars.
- 2022 *Symposium Organizer at Academy of Management Annual Meeting in Seattle*: Brought together leading academic and practitioner thinkers in

organizational resilience to have a discussion under the title “A Critical View on Achieving Organizational Resilience: Unpacking the Underlying Trade-offs”

- 2020 - 2021 *Academic Advisor to podcast “Building Resilience”*
Advise on guests and content for a fortnightly published podcast organized by Organizational Design Community (ODC)
- 2019 *Technical Advisor to HR start-up OneNewOne*
Advised on data quality, processing, and analysis in connection with the business model.
- 2018 *Organizer of INSEAD and Wharton Doctoral Consortium*
Organized a three-day-long consortium involving 36 Ph.D. students from INSEAD & Wharton
- 2015 – Present *Ad hoc reviewer*
Organization Science, Strategy Science, Journal of Organization Design, International Journal of Organizational Theory and Behavior

Conference Presentations (* presented by co-author)

Panel: Built to Flex: Organizational Structures that are up to Code

- 2023 Global Peter Drucker Forum (Vienna)

*The Problems that Bind: Problem Representations and Courses of Action in Problemistic Search**

- 2023 Academy of Management Annual Meeting (Boston)

Investigating Trade-offs in Achieving Organizational Resilience: A Critical View

- 2022 College on Organization Science Dissertation Proposal Competition
INFORMS/Organization Science Conference (Indianapolis)
- 2021 Organization Design Community Webinar “Research in Progress III”

Are organizational with hierarchical influence structures more resilient? An organizational resilience perspective

- 2022 SEI Doctoral and Junior Faculty Consortium
Rotterdam School of Management, Erasmus University
- 2022 Academy of Management Annual Meeting (Seattle)
- 2022 EGOS Conference (Vienna)
- 2022 Theoretical Organizational Models Society Annual Meeting
(LUISS/Rome)
- 2022 Consortium on Competitiveness and Cooperation, 29th Annual
Conference for Doctoral Student Research (Toronto)
- 2022 INSEAD-Wharton Doctoral Consortium (INSEAD, Fontainebleau)
- 2022 East Coast Doctoral Consortium (Virtual)

2021 Nagymaros Conference, Stanford (Virtual)

An Empirical Assessment of Strategic Interdependencies in Achieving Organizational Resilience Against Demand Shocks

2024 Sumantra Ghoshal Conference on Managerially Relevant Research, LBS (London)

2022 Strategic Management Society (SMS) Annual Conference (London)

2022 SMS Extension “Strategies for building resilience: How can organisations and networks manage adverse events?” at ESSEC (Paris)

2022 Crossing Bridges Research Series, 1st Edition
SKEMA Business School (Paris)

Four questions for organizational resilience: A review and a general framework for future research

2021 Academy of Management Annual Meeting (Virtual)

Control and Adaptation

2019 INSEAD-Wharton Doctoral Consortium (Wharton, Philadelphia)

A Conversation with Constance Helfat: Technological Change, The Manager, and Scope of Firms

2018 Strategic Management Society Annual Conference (Paris)

Consortia and Workshops

2023 STR Junior Faculty Teaching Consortium
Academy of Management Annual Meeting (Boston)

2022 STR Dissertation Consortium participant
Academy of Management Annual Meeting (Seattle)

2021 TIM Division Doctoral Consortium participant
Academy of Management Annual Meeting (Virtual)

2021 Strategy Science Doctoral Workshop Participant (Virtual)

Technical Skills C++, Python, R, Stata, Matlab

Languages Turkish (excellent), English (excellent), German (excellent), Portuguese (A2), Spanish (A2)